



SAFEGUARD YOUR B-BBEE SCORECARD

With a Single Spend Solution

Invest in your Employees and Elevate Your B-BBEE Score.



BENEFITS:

- Validate and Improve your B-BBEE score.
- With **Kwelanga Training** you can:
 - Score your procurement spend at **125%**
 - Achieve your targeted spend with **>51% BO QSE**
 - And **>30% Female BO QSE**
 - And do all this with a **single spend**

Multiple approaches to Safeguard your B-BBEE Scorecard with a Single Spend Solution:



Enrol your managers in the **Frontline Management Bootcamp (Category D, E or F on B-BBEE Skills Matrix)**

- This comprehensive programme will equip them with the skills they need to succeed in **advanced leadership** roles.
- The programme is designed to address multiple areas on your B-BBEE scorecard at NQF 4 or 5.

1

OR

2

Graduate Development Programme (GDP) (Category E or F on B-BBEE Skills Matrix)

Equip graduates with the skills to make an immediate business impact.

Key Features:

- Custom Learning Paths: Aligned with your business needs.
- Industry-Specific Training: Building essential skills.
- Mentoring & Coaching: Supporting workplace integration.
- Flexible Options: Multi-year or accelerated programmes.

OR

Business Administration Learnership (Category D on B-BBEE Skills Matrix)

Empower learners to thrive and grow within the field of administration. **Core Components:**

Records Management, Communication, Business Writing, Problem Solving, Ethics, Cultural Awareness, Self-Management, Teamwork, and Business Procedures.

3

OR

4

Customised Training Solutions (Category E or F on B-BBEE Skills Matrix)

Tailor-made training programmes that align with your specific business strategy.

- Rooted in the 70-20-10 Model: Practical skills, theoretical knowledge, and confidence building.
- Invest in training that directly impacts your B-BBEE score and employee performance.

Capture Your Spend Before Year-End!

- Pay for the full programme before the financial year-end to capture your spend target.
- Additionally, commence the programme in the current or future financial year to ensure completion before the next verification.

5



ADDITIONAL BENEFITS:

- Develop a **future-ready** workforce that is **aligned** with your organisation's **strategic goals**.
- Improve employee **engagement** and **retention**.
- Create a more **equitable** and **inclusive** workplace.

Contact us today to learn more about how our training solutions can help you **improve your B-BBEE score** and **achieve your organisation's goals**.