



NATIONAL BRANDS LIMITED

19 August 2024

To whom it may concern,

At NBL, we have had the pleasure of partnering with Kwelanga Training for several years for the development of our graduates in the AVI Graduate Development Programme. They have been a valuable partner in helping us prepare our graduates for success.

Listed below are the various training courses facilitated by Kwelanga Training for our graduates:

- Personal Effectiveness for Business Administration
- Project Management Fundamentals
- Perfect Presentation Skills
- Perfect Presentation Skills (Dry Run)
- Mastering Business Communication
- Conflict Management
- Mentorship Training
- Personal Mastery
- Finance for Non-Financial Managers
- Negotiating for Result
- Professional Report Writing
- Change Management

The training courses offered are comprehensive and well structured, they cover essential skills that align with our programme's objectives ensuring that our graduates are well-equipped with the necessary skills to thrive in their careers. The content of their training courses are relevant and engaging, covering a wide range of topics that are crucial for the professional growth of our graduates.

What sets them apart from other training providers is their flexibility and willingness to adapt their training content to include NBL specific material, ensuring that the training is relevant and tailored to our business. Their facilitators are professional and knowledgeable. We also appreciate the post-course detailed feedback reports prepared by their facilitators as they assist in identifying crucial matters such as evaluating training effectiveness, providing feedback where there are shortfalls and gauging graduate satisfaction.

We have found Kwelanga's training has worked well within our organisation and we will continue to use Kwelanga for the upskilling of our graduates.

Sincerely,

Heidi de Groot
Human Resources Director

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Executive Management: M Koursaris (Managing Director) E Venter (Sales Director)
H De Groot (Human Resources Director) N Vorster (Supply Chain Director) EJ Willcox (Finance Director)

Member of the NBL Limited Group